

Thank you for showing interest in working at Avalon this summer. We are interested in mature and responsible young adults to assist in providing outstanding service to the members of ARA. We will be hiring for the following positions:

Full-time Lifeguards (\$16 per hour)

- Must commit to 20 - 25+ hours a week.
- Must be at a minimum of 15 years old.
- Must have an updated American Red Cross Lifeguard Certification on file with ARA.
- Must secure a Virginia Department of Labor Work Permit (ages 14 and 15 only).
 - **Once you complete the application you must email me** (jronalddcox@gmail.com) your Youth Identifier Code and Birthdate. We cannot hire you until this process is completed.
 - Go to this site to register: <https://vaeecs.doli.virginia.gov/vaeecs/>
 - **It is not necessary to fill out another work permit if you filled one out for ARA in a previous season.**

Full-time Snack Bar/Gate Guard with a Lifeguard Certification (\$14.50 per hour)

- Must commit to 15-20+ hours a week.
- Must be willing to serve as an ARA substitute Lifeguard when needed (will be paid \$15.50 when lifeguarding).
- If they prove themselves to be quality and reliable lifeguards, they will be on track for future full-time lifeguard status when positions open.
- Must be at a minimum of 15 years old.
- Must have an updated American Red Cross Lifeguard Certification on file with ARA.
- Must secure a Virginia Department of Labor Work Permit (ages 14 and 15 only).
 - **Once you complete the application you must email me** (jronalddcox@gmail.com) your Youth Identifier Code and Birthdate. We cannot hire you until this process is completed.
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Full-time Snack Bar/Gate Guard (\$12.80 per hour)

- Must commit to 15-20+ hours a week.
- Must be at a minimum of 14 years old.
- Must secure a Virginia Department of Labor Work Permit (ages 14 and 15 only).
 - **Once you complete the application you must email me** (jronalddcox@gmail.com) your Youth Identifier Code and Birthdate. We cannot hire you until this process is completed.
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 - **It is not necessary to fill out another work permit if you filled one out for ARA in a previous season.**

Part-time Lifeguard (\$15.50 per hour)

- Must be willing to be on-call and serve as a lifeguard if available.
- Must have an updated American Red Cross Lifeguard Certification on file with ARA.
- Must be at a minimum of 15 years old.
- Must secure a Virginia Department of Labor Work Permit (ages 15 only).
 - **Once you complete the application you must email me** (jronalddcox@gmail.com) your Youth Identifier Code and Birthdate. We cannot hire you until this process is completed.
 - Go to this site to register: <https://vaeecs.doli.virginia.gov/vaeecs/>
 - **It is not necessary to fill out another work permit if you filled one out for ARA in a previous season.**

Part-time Snack Bar/Gate Guard (\$12.80 per hour)

- Must be willing to be on-call and serve in the snack bar or as a gate guard if available.
- Must be at a minimum of 14 years old.
- Must secure a Virginia Department of Labor Work Permit (ages 14 and 15 only).
 - **Once you complete the application you must email me** (jronalddcox@gmail.com) your Youth Identifier Code and Birthdate. We cannot hire you until this process is completed.
 - Go to this site to register: <https://vaeecs.doli.virginia.gov/vaeecs/>
 - **It is not necessary to fill out another work permit if you filled one out for ARA in a previous season.**